



HOPE BAPTIST CHURCH
ENJOY GOD | EMBRACE PEOPLE | EXPERIENCE GROWTH

WE ARE
PEOPLE OF
HOPE

REPORTS FOR
ANNUAL MEETING
Saturday, May 16, 2026

Reverend Glenn Peterson, Senior Pastor
pastorglenn@hbcmanchester.org

Reverend Travis Armstrong, Lead Pastor
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Reverend Brian Shorey, Youth Pastor
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Quarterly Business Meeting

November 23, 2025

- 1) Moderator Nick Beaulieu called the meeting to order.
- 2) Pastor Travis opened in prayer.
- 3) Vote to approve the minutes from the May 16, 2025 business meeting. Motion by Brandon Keene. Second by Colin Hewett. Motion carried.
- 4) Joe McVety presented a motion from the elders to add new members: Dan and Sue Allarie, Diane Buotte, Mike and Elizabeth Cicarelli (reinstated), Sherrill and Debbie Douglass, Mike and Diana Drown, Anne Greene, Willa Ryerson, Jim Wentworth, Sarah Whittemore, Jaime Wolf. Second by Brad Griffin. Motion carried.
- 5) Joe McVety provided a brief update from the elders regarding the pastoral transition.
 - a) They are working on a new sermon schedule where each pastor will present a sermon series.
 - b) They are working on roles for Pastor Travis, Pastor Glenn and Pastor Brian. They anticipate Pastor Glenn will remain on staff in some capacity after the full transition in May 2028, but need to work out those details.
 - c) They would like to change Pastor Travis' title to Lead Pastor early in 2026 to assist during the transition period.
 - d) They plan on presenting a more detailed transition plan in January or February.
- 6) Motion to adjourn by Colin Hewett. Second by Brandon Keene. Motion carried.
- 7) Pastor Glenn closed in prayer.

Respectfully submitted,

Beth Hewett

**Slate of Officers
2026 -- 2027**

Positions	Individuals to be voted into Office	Currently Serving with Term Ends
Elders:	Brian Nichols	Brian Nichols (2026) Gary Ouellette (2026) Ed Van Tassel (2027) Joe McVety (2027) Lowell Giles (2027)
Deacons: (2 year terms)	Charlie Stratton Matthew Mank Nate Johnson	Mike Griffin (2026) Charlie Stratton (2026) Matthew Mank (2026) Ben Ridley (2027) Chris Savage (2027) Brad Griffin (2027) Ben Condon (2027) Paul Cleaves (2027)
Women's Ministry Team (2 year term)	Tasha VanTassel Christen Griffin Lisa Bubier Heather Grass Pam Beaulieu	Christen Griffin (2026) Tasha Van Tassel (2026) Amanda Griffin (2026) Pam Cleaves (2026) Angela Jensen (2027) Wendy Day (2027) Linda Lincoln (2027)
Missions: (2 year term)	Justin Slocum Sherrill Douglass Debbie Douglass Marie Rodriguez	Arlene McVety (2026) Marie Rodriguez (2026) Linda Lincoln (2026) Wendy Peterson (2027) Hannah Ross (2027) Ben Ridley (2027) Cacey Scheirer (2027)
Treasurer: (1 year term)	Gary Ouellette	Doreen Holmes
Clerk: (1 year term)	Beth Hewett	Beth Hewett
Financial Secretary (1 year term)	Karen Chase	Dennis Folsom
Kids of Hope Church Director (1 year term)	Amanda Griffin	Amanda Griffin
Moderator: (1 year term)	Nick Beaulieu	Nick Beaulieu

Pastor's Report - 2026

Last year at our annual meeting you voted by an overwhelming majority to make Pastor Travis the next senior pastor of Hope Baptist Church. This was a night of great joy for our church. Pastor Travis has served among us for over 23 years. He has been a gift to you and to me in his labor for Jesus at Hope. I believe that Travis's gifts in evangelism, leadership and preaching are exactly what we need to bring the Gospel to Central Maine. Maine has the lowest percentage of people of any state in our country attending church on Sunday morning. Maine needs evangelists who can make the Gospel clear and help people see their need for Jesus. I look forward to seeing God use Travis and you together to extend God's Kingdom.

Currently, Hope is in a transition process regarding its pastoral leadership. Pastor Travis will fully take on the role of lead pastor in May 2028. During this transition phase, Pastor Travis will be preaching approximately half of the Sundays. He is already leading our monthly leadership meetings with the elders, deacons, and women's ministry team. And he will soon be preparing our church for our 50th anniversary celebration in 2027. He will lead us in planning and executing different outreach events in our community to get the word out about Jesus.

So, what am I doing while Pastor Travis takes on these extra responsibilities? In addition to preaching, I lead three growth groups during the week. These groups meet on Sunday afternoon, Wednesday afternoon and Thursday night. If you are looking for a group where you can grow in knowing God, His Word, and God's people, I would invite you to attend one of these groups or another group. I am also involved with pastoral care among you. I enjoy praying with you as individuals on Sunday mornings and at other times. If you have a need for prayer, please approach me and tell me how I can pray. Then, let's pray together about your need. I also visit our people in the hospital and nursing homes. If you are in the hospital, please let me know. Don't assume that I know! I would enjoy coming to visit you and pray with you.

I also serve on the nominating committee at church which contacts members to see if they are willing to serve in various leadership positions at the church. It is good when people are willing to sacrifice their time to serve the Lord and the people of Hope. I also have the privilege of serving on the missions committee at Hope. Because of your generosity, we are always looking for new missionaries to financially support and to pray for. I look forward to seeing how God uses the team from Hope that will serve alongside the Gudinos in Mexico next spring.

Some of you might wonder how you can make the pastoral transition at Hope a smoother process. I would suggest two things. First, pray. Pray that God uses Travis for His glory and your good in the next few years so that everyone will be ready when the transition is completed in May 2028. Second, in your words, actions and attitudes, do all you can to promote unity within Hope. We have an enemy who would like to use this transition process to destroy our unity. Don't let the enemy succeed! Work to maintain the unity that Jesus has given this body.

Respectfully submitted,

Pastor Glenn

Pastor Travis' Report May 2026

Last year I began my report with the question: Do you ever get the sense that God is about to do something great? I have that sense now, (more strongly than I did a year ago) as I look at what God is doing in and through our church. Our church is growing. Our people are growing. And the Kingdom of God is continuing to expand. It is exciting to report that we have added 15 new members and baptized 16 people. Our average attendance is also up by more than 25 people per week compared to last year.

It is a joy and a privilege to serve in this season, and I continue to be incredibly thankful to step further into my role as Lead Pastor here at Hope. I truly love the people of this church, and I am excited to see how God continues to bring more people from Central Maine into our church family.

Vision Map

Our vision statement is:

Enjoy God through worship.

Embrace people through service and missions.

Experience growth through outreach and discipleship.

We have developed a Vision Map to help visualize each member's role in building up the church with this vision in mind. (See next page for Vision Map.)

Outreach

We have had many outreach opportunities this year, but for the purpose of this report, I would like to focus on what is coming in the year ahead. This coming year is especially significant, as we are entering our 50th year as a church. This is a remarkable milestone and a testimony to God's faithfulness through generations of people who have loved Him and served this community. As we celebrate what God has done, we are also looking ahead to what He will do next. To mark this season, we are launching "**Project 50**", a commitment to engage in 50 outreach events in our community throughout the year 2027.

Our goals for Project 50 are:

- Increased visibility of Hope Baptist Church in the community
- Greater participation by members in hands-on ministry
- Stronger relationships within the community
- A culture of outreach that extends beyond the 50th anniversary year
- A celebration that honors God by sharing hope, rather than simply remembering the past

We will be encouraging each growth group and each ministry to help envision, plan, coordinate, and execute these outreach events. Over the next several months, we will begin developing a schedule that includes a prayer event at the start of each quarter, as well as a large, church-wide outreach event at the end of each quarter. (See next page for Project 50 plan.)

Kids of Hope Club

Kids of Hope Club has been a great success this year, with over 70 children attending club events. Our kids and youth programs continue to grow, and children are deepening their understanding of the Bible. We are also regularly welcoming new families into our church body.

Growth Groups

Many people at Hope have participated in Growth Groups this year. There were at least 18 different groups meeting throughout the year in various locations studying a variety of Bible books and topics. Our newcomers class Living Hope met twice this year, with 28 people participating. It is exciting to see God at work in drawing people closer to him through our growth group ministry.



“50 Years of Hope” Proposal

Hope Baptist Church – 50th Anniversary (2027)

To honor this milestone, we will have a church-wide initiative called **Project 50**.

Project 50 will emphasize outreach, service, and gospel presence in our community by having 50 outreach events throughout the year.

Key Principles

- Outreach-driven rather than program-driven
- Broad participation from the entire congregation
- Clear budgeting and planning well in advance

- Each quarter will begin with a church-wide prayer event
- Each quarter will end with a large, church-wide outreach events
- All other events will be smaller, and will promote the next upcoming large event, as well as our weekly

Pastor Travis

Youth and Children Pastor's Report - May 2026

Defacto Teens

It has been incredibly encouraging to watch both our middle school and high school groups grow throughout the year—not only in number, but in enthusiasm, maturity, and living out their faith. Week after week, our teens show up eager to be together, and it has been a joy to see friendships forming within each group.

One of the greatest blessings this year has been witnessing our students taking more ownership of their faith by inviting their unchurched friends to events and weekly meetings. It has also been encouraging to see and hear from others of their boldness in talking about their faith with their classmates and friends. Their willingness to reach out, extend friendship, and bring others into a place where they can hear the gospel speaks volumes about their hearts. It is a blessing to see God shaping in them a desire to share His love with those around them.

We were able to host several outreach events this year, including a Bounce House Obstacle night, our Mission Impossible night, the annual Super Bowl party in February, and a Nerf War event in April. Each event was well attended, and students brought friends every time. As is true each year, I am deeply appreciative of the volunteers who give of their time each week. Brad and Amanda Griffin, Cacey Scheirer, Cody and Emily Buck, and Rachel Shorey help regularly at our Sunday meetings and various events. While on Wednesday nights, Ed Van Tassel has continued to teach the high school students while I teach the middle school students.

Kids of Hope Camp and Trick or Treat off the Street

This was our largest year ever for Kids of Hope Camp with 134 children throughout the week, and we were able to raise enough support to care for our Compassion child, Mariel, for the entire year. None of this would have been possible without the dedication and hard work of our incredible Kids of Hope Camp volunteer team. We had over 50 helpers.

Trick or Treat off the Street also saw a tremendous turnout. Our goal for this event is to demonstrate God's love to our community in a tangible way, and I pray that God will continue using these events to draw people closer to Him.

Looking Ahead

Over the last few years, we've seen a rise in unchurched teens attending our youth meetings. It is my focus for this upcoming year to see a deeper faith in these teens. One way I hope to see this is through the teens encouraging each other in their faith. My other focus will continue to be to encourage the teens to invite their friends to our youth meetings.

In Christ's Love,
Brian Shorey

Elder Board Annual Report

May 2025 – April 2026

Overview

We are grateful for the church family that we are privileged to serve, and this past year had many opportunities to serve. We continued to meet monthly or more often as needed, discussing topics regarding the church's ministries, administration, and instances where the pastors requested input on difficult decisions. We held a meeting with the deacons to discuss finances, church operations, and other items of business.

Ministry Oversight and Participation

This year we focused on Aspects of the Membership Covenant

- a. Invite - fulfilling the Great Commission to share God's grace, act in love, pray for, and being ready to share my life and testimony about the gospel with those who God brings in contact with me
- b. Prayer – praying for those who we are sharing our faith with.
- c. Experience Growth by fulfilling the great commission . . . being ready to share my life and testimony about the gospel
- d. Embrace People by serving faithfully in some type of ministry
- e. Embrace People allowing God to develop in me a servant's heart and faithfully praying for and supporting the gospel around the world.
Focused on Missions.
- f. Experience growth by meeting together with other people in growth groups for mutual encouragement
- g. Bible study, Prayer and accountability through participation in growth groups

We feel that God led us through a very fruitful year. The elders also regularly participate in the music ministry, greeting, children's ministry, hospitality and visitation, and the backpack program. We also lead and participate in growth groups and ministry events.

Staffing and Personnel

The congregation voted at the annual meeting in May 2025 for Travis Armstrong to assume the leadership responsibilities as Pastor on June 1, 2028. In preparation for this change, it was announced in February that Travis had been given the title of Lead Pastor. The Elders are working with the Pastors as we transition positions within the church.

Pastor Travis was on Sabbatical for 3 months during this past summer. Alan Whittemore did a great job coordinating the worship team and Pastor Glen and Pastor Brian picked up additional duties during Travis's absence.

Other Activities

During this past year we had a summer baptism service, established our vision map, revised the membership class materials, reached out to members who have not been in attendance on a regular basis, celebrated in **16** baptisms, and received **15** new members in our church family.

Next Fiscal Year

- A. We will continue to participate in and monitor the efforts of the Project 50 plan - coordinating 50 outreach events in 2027 in celebration of Hope's 50th Anniversary.
- B. In the next fiscal year we will continue to focus on the church's vision and how to move forward with it.
- C. Continue to work with our pastors on roles as we transition to Pastor Travis as our new Lead Pastor.

We want to thank Gary Ouellette for his service on the board as he transitions into the Treasurer role.

Your brothers in Christ,

Glenn Peterson, Travis Armstrong, Brian Shorey, Ed Van Tassel, Brian Nichols, Gary Ouellette, Lowell Giles and Joe McVety

If you have any questions about this report, please contact Joe McVety at jmcvety@roadrunner.com or (207) 485-1956.

Women's Ministry Team

2025-2026 Annual Report

This past year our team had a lot of new faces on it so we went over what our mission is. We revised the Women's Ministry Team mission statement so that it reflects the mission of Hope Baptist.

Revised Mission Statement: Hope's Women's Ministry Team exists to glorify God by creating meaningful opportunities for women at Hope to experience growth as disciples, embrace people through relationships, and enjoy God through worship.

As we worked on meeting these goals we focused a lot on relationships. Our team took time to have more personal meetings, which were in team member's homes, that helped us bond as a group. We strived to pray for and connect with every female church member from Hope. It has been a blessing to see God bless these efforts and strengthen relationships.

The Women's Ministry Team serves Hope by helping at these events

- Hope Together
- Trick or Treat off the Street
- Harvest Brunch

The Women's Ministry Team organized the following events for the women of Hope to connect and grow in their relationship with each other.

- Fielder's Choice evening social
- Mini golf at Moose Mt. Adventure Park
- Fall Craft Day
- Nursery shower
- Puzzle and Pi Night
- Women's Tea

Then there are ways our team has found to lift up members from our church.

- College care packages
- Planned the pastor's wives appreciation month in February
- Mother's Day treat

It has been a blessing for the Women's Ministry Team to serve the ladies of Hope this year.

- Tasha Van Tassel, Amanda Griffin, Christen Griffin, Linda Lincoln, Pam Cleaves, Wendy Day, and Angela Jensen

Deacon's Annual Report May 2026

Deacon Board Members serving during the last year:

Financial & Budget: Ben Ridley

Building / Grounds: Charles Stratton, Chris Savage, Matt Mank, Paul Cleaves, Ben Condon

Purchasing: Mike Griffin

Chair: Bradley Griffin

Facilities:

The 2025-2026 fiscal year was another year of facility maintenance and support of the Hope programs within our community of believers. We have accomplished many maintenance items, and begun work with the Men's Ministry team for several ongoing ones. We were able to finally complete the Sanctuary lighting upgrade thanks to the generous donations of our congregations and time as well of key members.

Numerous painting, cleaning, and general repair projects were completed, led by Cody Buck via the Men's ministry work team. The Deacons would like to encourage all our men, whether new or have been here for many years, to turn out on the first Saturday of each month in support of these events.

For the next fiscal year we are planning and pricing some capital improvement projects – including some more notable items such as: Repair/Replace our roadside signage, and forming a committee to discuss the future-state of the grounds as our church grows, continued improvements/replacements as multiple areas are showing wear and tear over 12+ years of heavy usage.

Finances:

Our 2025-2026 budget will end with a surplus to be announced at the May annual meeting. Last fiscal year (24-25), we ended in a deficit – so it's nice to see us moving back in a good direction. With whatever the actual surplus ends up being, we are proposing to move \$5,000 of it to an equity fund for the Hope 50 planning/expenses for 2027 (To celebrate 50 years of HBC) – and the remaining surplus funds to be moved into equity account 205.01 (Capital improvements) – to be used towards some of our goals like previously mentioned.

Our 2026-2027 budget has been increased by 5.38% from last year due to increased costs, and a significant portion of that percentage increase has been allocated to various outreach-oriented line items (Such as 348.13 – Community outreach).

The Deacons would like to thank our many brothers and sisters at Hope who supported projects and events during the last year. Whatever you did, small or large - you served our family and our Lord. Thank you!

Respectfully Submitted,
Hope Deacons

Kids of Hope Church 2025 Fiscal Annual Report

From the Director

Having recently had a baby in October (2025) I am tremendously thankful for the time and effort Susan Marr volunteered to help with the fall and winter quarter of 2025 so that I could better focus on my expanding family. She quickly learned the different tasks needed for the quarters and took on the responsibilities with ease. Now back serving in the role of superintendent I feel refreshed and excited as I volunteer my time in this role and look into future goals for KoH Church.

Ministry Volunteers

Here at Hope we continue to offer two different classes for kids varying from grades K-1st and 2nd - 5th on any given Sunday, both at the 8:30AM and the 10:30AM services. In recent months we have had several teachers of this ministry step down from volunteering, which puts strain on our other teachers with needing them to serve more and we try to adjust the schedule best we can so that there are as many weeks in between their serving to help eliminate burnout and turnover. However, with that decrease we do have a few teachers who have previously served as teachers who have stepped into filling in a week or two where help is needed. This includes both classrooms and is tremendously helpful when setting the schedule for the various quarter's schedule. The eagerness to serve has encouraged me and is a blessing to see their desire to serve and step in when really needed.

Having two classes per service again it has been crucial to have at the very least two teachers, a single helper for the younger (Koala Bear) classroom at the 8:30AM service and 10:30AM service. How things are currently running this means, it is important to have 3 teachers, and 3 helpers a week, with an ideal 3-4 week rotation for teachers and helpers. To date (4/29/26) we currently have 14 teachers, and 10 helpers. Moving into the summer/fall quarter I'm looking into seeing which teachers are willing to take teaching 3-consecutive weeks; if successful, this means most of our teachers would be able to have a larger time span in between their weeks of serving.

- Amanda Griffin

Class Attendance

Attendance has been pretty high for the previous year (April 2025 -April 2026), with an overall weekly average of both classes combined and for both services being 27.4, and an average of 13 Koala students, and 14.4 Panda & Polar students each week this past year.

Goals for Kids of Hope Ministry for 2025/2026:

1. More teachers; we would like to add 3 more teachers to help offset the decline in teachers.
2. To have more teachers willing to teach 3-consecutive weeks.
3. To use the church's Right Now Media subscription to share a series of videos for a teacher workshop to help teachers and helpers alike to become better at serving.

Prayer Requests

For the coming year, please pray that

1. God would call more people to serve in the Kids of Hope Church Ministry. Specifically teachers (even if it's just to try teaching for a quarter) would be encouraging to myself as well as those serving in that capacity.
2. The children would grow in their knowledge and love for God.
3. Teachers and helpers would be blessed by their ministry, receive wisdom when teaching the children, and not grow weary in their service.

Amanda Griffin

2026 Kids of Hope Nursery Report

The Hope Baptist Church Nursery had a joyful and productive 2025–2026 year, marked by continued growth and generous support from our church family. One of the highlights of the year was the Women’s Ministry team hosting a beautiful baby shower in support of the nursery. Through their efforts and the kindness of many contributors, we received an overwhelming abundance of new toys, books, diapers, and other essential supplies. These gifts have been a tremendous blessing, helping us create a warm, engaging, and well-equipped environment for the children in our care. Throughout the year, we have continued to see a steady and healthy rotation of children each week, reflecting the ongoing trust families place in this ministry.

As we look ahead, we are grateful for what God has provided while also recognizing areas for growth. Our current need includes adding a few more volunteers, specifically for the 8:30 a.m. service, where we would benefit from one additional adult and a teen helper to better support our team. Strengthening our volunteer base will allow us to continue offering safe and attentive care each week. In addition, one of our goals moving forward is to explore CPR training for all nursery workers, helping ensure we are fully prepared to respond to any situation. We are thankful for the continued support of the church and look forward to another year of serving families with excellence and care.

Sincerely,
Nursery Coordinators
Elizabeth Johnson & Allison Jensen

Hope for the Hungry
Food Pantry
2025-2026 Fiscal Year Report

Hope for the Hungry Food Pantry was started in May 2021 to serve the church family and community by providing groceries and God’s word to those in need. Your investment in this ministry, be it with grocery donations or financially, makes a difference in the lives of many.

A Hope for the Hungry grocery bag provides a full day of meals that include breakfast, lunch, dinner, snack and a non-food item such as toilet paper, dish soap or bar soap, for example. Additional items are also available for shoppers to choose from such as personal care products. Also included, in each bag, is a Daily Devotional, pocket sized Gospel, invitation card to Hope, informational card about the pantry, pantry email address, as well as a listing of other organizations that provide assistance. Prayer is an instrumental part of the pantry, as well.

ADMINISTRATIVE

One of the new objectives of the pantry was to streamline the pantry’s inventory. The pantry receives many donations of food and nonfood items. These donations are used as the building block to create “menus” for a day’s worth of food planning. Creating “menus” allows for thoughtful and systematic approach that alleviate wastes and reduces costs. Your donations become the foundation for creating “a day’s worth of meals” bag of groceries.

Operating Schedule

Each Tuesday the food pantry is open from 11:00 am to noon. The pantry is flexible outside of this schedule. It has prepared bags of groceries, at the ready, if you or someone you know is in need.

FINANCIAL

Average Cost/Value per Bag analysis

The cost analysis per bag is from church purchased groceries divided by the # of bagged groceries.

Cost/Value:	(2025-2026)	(2024-2025)
Budgeted	\$516.14	\$718.46
# of bags:	47	62
Average Cost/Value per Bag:	\$10.98	\$11.62

Bags Distributed

Number of bags distributed to the church family and public (names of individuals are kept confidential):

Bags Distributed:	(2025-2026)	(2024-2025)
To the public:	51	62
To church family:	34	27
Total bags distributed:	85	89

Donated items

Donated items accounted for **38** bags of total bags distributed.

COMMUNICATIONS

Email address

Hope_for_the_Hungry@aol.com

Contact for weather related cancelation information and inquiries.

Church's road-side signage and website

Advertising

Worship Radio, WMDR 1340 AM/100.9 FM broadcasts the food pantry's location and operating hours. The station is owned by Light of Life Ministries and carries Christian children programming and music for little ears.

CONCLUSION

Thank you church family for providing the financial/prayerful support to make the Hope for the Hungry Food Pantry possible. Your generosity provides nourishment and the opportunity to pray for each individual's personal and spiritual needs in hopes of bringing people to church and the lost to Christ. The rest is in God's hands.

In the service of our Lord,

Sharon Gosselin

2026 Worship Team Report

The music team has been focusing over the last year on pursuing both excellence in music and a genuine passion for worship. Since our last update we have added new songs that highlight important themes from the current sermon series and reinforce our understanding of Scripture.

As we continue to introduce music, whether it is a new song or a well-known hymn, I want to encourage us all to sing thoughtfully every Sunday. To sing thoughtfully means to actively think about what exactly it is that we are singing while we are singing it. To do this, ask yourself:

- What is the theme of the song?
- What scripture does it bring to mind?
- How does it encourage us in our worship of God?

It is often the case that once we have learned the melody and lyrics of a song that we soon forget what we are singing. In some cases, we sing lyrics that we don't quite understand and forget to ask about later. Instead of being passive when we sing as a congregation on Sundays, let's all endeavor to really comprehend what we are singing! If ever you don't understand the lyrics or why we are singing a certain song, please ask myself, the pastors, or any member of the worship team about it.

Finally, to ensure we are doing our best to lead you all in with quality music, we are also working on minor changes to our technical/sound setup. Most of the changes have no direct impact on the congregation, but serve to make the job of every musician on stage easier. This includes adjustments in equipment, maintenance etc. These updates are only made possible through our dedicated sound and tech team who often go unnoticed in the sound booth every Sunday. To encourage them, please consider taking a moment and thank them for what they do after service sometime.

There is no small amount of work needed on a weekly basis to prepare for each Sunday as well as special services such as our outdoor Hope Together service, Christmas Eve, and Good Friday. I hope you will join me in thanking the team for the many hours of personal practice behind the scenes needed to support the ministry.

On behalf of the entire worship team, I would like to say that it is an honor to serve the church every week as we sing together. We look forward to continuing in this ministry together as a church.

Thank you,

Alan Whittemore
HBC Worship Ministry Director